

2011 CAMP SALEM YOUTH LEADERSHIP APPLICATION

(NEW VOLUNTEER)

Please return to: Jennifer Martin
Salem Evangelical Lutheran Church
4930 W. Bellfort Ave.
Houston, TX 77035-3202

Volunteer Name: _____ Phone Number (the best one to reach you): _____

Grade just completed: _____ Age: _____ T-shirt Size: _____ Email: _____

Please use the back of this sheet to answer the following questions. Please write neatly!

1. *What kind of experience do you have working with or around children?*
2. *Why do you want to work at Camp Salem?*
3. *What are three words that describe you? Why?*

6TH - 8TH Graders: Salem's Youth Leadership Track is an opportunity for middle school youth to get a taste of what it's like to be a Camp Salem staff member. You'll learn the ropes and help with all of the necessary and important behind-the-scenes tasks that need to be done for the camp to be a success. In addition, you'll take time for Bible Study and begin learning about various aspects of camp leadership from our Lutherhill staff. 7th and 8th graders have an option to be a Mini Camp helper (3 and 4 year olds). **Space in our Youth Leadership Track is limited, and will be filled on a first-come, first-served basis. Get your registration and application in early!**

High School: Students who have completed 9th grade have several choices of areas in which to serve. Volunteer counselors will be with a camper group all week; the other support areas will join the Youth Leadership Track group during down times.

Completed 7th Grade & Up:

- _____ **Staff in Training:** Work behind the scenes to pull off all the awesome camp activities! You'll also have a chance to experience other parts of Camp Salem leadership that you are interested in.
- _____ **Mini Camp Helper:** Help an adult with our smallest campers, ages 3-4, in the nursery with Bible stories, games, Play Dough, etc. **NOTE:** Mini Camp only lasts until noon; if you choose to stay for the rest of the day, 7th and 8th graders will join the "Staff in Training" group.

Completed 9th Grade & Up:

- _____ **Volunteer Counselor:** Must be 14 years or older; work closely with a college-age counselor and a group of campers; help facilitate games, arts & crafts, worship, etc. with your assigned counselor.
- _____ **Photographer:** Take pictures during the week and put together a slide show of the week that will be shown at the closing celebration on Friday.
- _____ **Support Crew:** Help prepare and serve snacks; clean up eating area after snacks and lunch; make sure water jugs are full at all times; help set up for special events; any other behind-the-scenes tasks.
- _____ **Mini Camp Helper:** Help an adult with our smallest campers, ages 3-4, in the nursery with Bible stories, games, Play Dough, etc. **NOTE:** Mini Camp only lasts until noon; if you choose to stay for the rest of the day, you will join the Staff in Training group or the Support Crew.

2011 Camp Salem Volunteer Qualifications

Our qualifications for volunteers are few and simple:

1. Love God!
2. Love Kids!
3. Be ready to work!

(Turn page for Expectations, Responsibilities and Covenant.)

Please return application to Jennifer Martin with a registration form by June 30, 2011.

Camp Salem Volunteer Expectations and Responsibilities

Expectations:

- **BE A MODEL FOR THE CAMPERS...**that means following all camp rules, exhibiting a cheerful and cooperative attitude, acting in a respectful and caring manner, and reflecting the love of Christ!
- **PARTICIPATE FULLY IN THE CAMP WEEK.** While you're at camp, your responsibility is to the campers and making sure they have a great time - which means singing, playing, crafting, and participating alongside of the campers!
- **BE A TEAM PLAYER.** Be ready to work with and take direction from the Lutherhill staff and Camp Salem adults as well as working cooperatively with your peers. We'll all be working as a team to make sure Camp Salem is a great experience for the campers, so that will require respect for everyone's role in the week.

Responsibilities:

- **ATTEND STAFF TRAINING AND SET-UP AT SALEM ON SUNDAY, JULY 17 AT 12:30 P.M.** This training session is required for all Camp Salem volunteers before you serve. Training will be held in the Fellowship Hall. Lunch will be provided. We will then need to set up the spaces and get the facility ready for Camp Salem. Plan to stay until about 3:00 p.m.
- **ARRIVE NO LATER THAN 8:00 A.M. MONDAY-FRIDAY FOR DAILY STAFF MEETING (CAMP SALEM STAFF ONLY - NOT YOUTH LEADERSHIP TRACK). EVERYONE ELSE ARRIVES BY 8:15.**
- **BE READY TO STAFF YOUR ASSIGNED STATIONS DURING CHECK-IN TIME, BEGINNING AT 8:30.** These will vary each day.
- **HELP GREET CAMPERS AS THEY ARRIVE.** Be friendly and welcoming! Especially watch out for kids who seem to be standing alone; help them get connected with a group or involved in an activity.
- **GET YOUR CAMPERS SETTLED WITH THEIR SNACK OR LUNCH BEFORE YOU EAT YOURS.** Help them open chip bags, drinks, box lunches, etc. Supervise your campers during lunch. Camp Salem volunteers bring their own lunches and do not leave the campus to buy fast food.
- **ACCOUNTABILITY:** Youth Leadership Track participants are accountable to their college-age leader, who is devoted to their group for the week. Camp Salem staff are accountable to the college-age leader for their camper group (Village) and to Jennifer Martin (Camp Salem Director).
- **ON FRIDAY, JULY 22, PLAN TO STAY AFTER CLOSING WORSHIP AND FELLOWSHIP UNTIL ABOUT 4:30 PM.** All Camp Salem Staff (Youth Leadership Track and high school Staff) will be needed to get tables, chairs, etc., back where they belong, get everything picked up after camp, and ensure that camp areas are clean and ready for use by other groups.
- **CAMP SALEM STAFF ONLY (NOT YOUTH LEADERSHIP TRACK): STAY AFTER CAMP DAILY FOR AFTERNOON STAFF MEETING AND CLEAN UP.** You will be finished between 4:00-4:15 p.m.

Camp Salem Volunteer Staff Covenant

I understand that I am volunteering my time to help with Camp Salem, which has as its purpose Christian growth, fellowship and worship. I will not bring anything that is illegal or that could be considered dangerous (knives, lighters, etc.). I meet the Volunteer Qualifications and agree to abide by the Expectations and Responsibilities listed above. I also understand that if I behave inappropriately, do not follow instructions, or show a lack of respect for the Camp Salem leadership or campers, I will be asked not to return to camp. Lastly, I will **have fun!**

Youth Signature

Date

Please include a Parent Covenant Sheet with your application.